



THE RAP SHEET

March 2013
A Quarterly Newsletter

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www.iowaICA.com

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President's Notes

ICA members,

A lot of initiatives are happening within ICA. The spring conference, "*Keeping our Heads above Water*" will be in Ames from May 8-10th. **Janet Neuschwanger and Russ Martin** and their committee are putting together impressive training sessions along with opportunities to network with your peers. Please register today by visiting www.iowaica.com. You will not want to miss this conference. **Teneil Cangas** has stepped forward and will chair the Fall Conference in Burlington. Stay tuned for more details.

I am excited to announce that many members have stepped forward and joined ICA committees. These volunteers bring a lot of energy and fresh ideas to ICA.

These include:

- Awards-**Becky Schneider** (IMCC) and **Emma Dedic** (5th District DCS)
- Registration-**Janet Neuschwanger** (2nd DCS)
- Nominations-**Orlando Rodriquez** (7th DCS)
- Women in Corrections-**Arlene Anderson** (6th DCS) and **Julie Brandt** (2nd DCS)
- Merchandise- **Tristin Potratz** (Mitchellville) and **Theresa Coleman** (Mitchellville)
- Vendor-**Teneil Cangas** (Ft. Madison)
- Membership – **Jason Hawkins** (Fort Dodge Prison)

I would also like to acknowledge those members that have transitioned leadership to others - **Sundi Simpson, Robin Malmberg, Rob Humphrey, Sally Kreamer, and Sheryl Dahm**. Their leadership and guidance to ICA over the years has been invaluable. We thank them for their service. See you in Ames!

On behalf of the ICA Board of Directors,
Bruce Vander Sanden

Iowa Corrections Association Spring Conference
Ames, Iowa May 8-10, 2013
Workshop Descriptions

Wednesday, May 8

Registration starts at 7:30 am
Honor Guard 8:45 am

General Session 9:00 am – 10:00 am

35 Years in Corrections

Buzz Hoffman: Buzz Hoffman is currently the Chair of the Criminal Justice Program for Des Moines Area Community College. He began his Corrections career as an intern for Des Moines Community Corrections Project in 1970. He went from a PSI to Probation Unit Supervisor. He helped create a state wide risk assessment, individualized case plan and state wide trainings. In 1998 he received the ICA “Outstanding Corrections Worker.” He retired as the Supervisor of Training.

Workshop Description: Mr. Hoffman will address the changes in Corrections over his 35 years and the Life Lessons he has learned along the way.

Meet the Vendors 10:00 am – 10:30 am

Wednesday 10:30 am - noon

Lessons of the Poker Chip

Biography: Joel McAnulty is a graduate of the University of Northern Iowa with a degree in Political Science. He has worked for the Second Judicial District since 1995 when he was hired to conduct pre-trial interviews. He has held several positions since, including supervisor of the Marshalltown Probation/Parole Office, Supervisor of District-wide Special Services and recently began a new position as the Manager of the Curt Forbes Residential Center in Ames. Joel resides in the Marshalltown area with his wife and three children.

Workshop Description: “Lessons of the Poker Chip” is an exercise adapted from the curriculum of the Correctional Leadership Development training provided by the National Institute of Corrections. It is a high-paced, fun and unique way to experience leadership on a variety of levels and from different perspectives. This session will require you to move around, think on your feet and work with others toward a common goal. The session will end with a debriefing where participants discuss their experience. If you’ve done this program before, or already know what it is, please allow others to benefit from the experience!

Managing Secondary Traumatic Stress: Extending the shelf life of those who work with crime victims

Biography: Brenda Bash, M.S., serves as supervisor for Polk County Crisis & Advocacy Services. She is certified with the Iowa Coalition Against Sexual Assault as a sexual assault counselor and a trained mediator. Brenda has devoted her academic and professional career to serving those whose lives have been impacted by crime. She has conducted countless hours of public education in an effort to increase awareness and sensitivity toward individuals victimized by violent crime.

Workshop Description: “There is a cost to caring.” Caring for others is mentally, emotionally and physically expensive. This workshop will introduce the concept of Secondary Traumatic Stress and will make the connection between chronic exposure to traumatic stress and our physical, emotional and mental well-being. Participants will learn what research has shown to be effective in combating traumatic stress and reducing the impact on those exposed. Participants will also be introduced to practical tools that can be used to extend their shelf-life as they work with victims of crime.

APEX – Achieving Performance Excellence

Biography: Diann Wilder-Tomlinson, Deputy Director. Diann graduated with distinction from the University of Iowa, College of Business in 1980, where she majored in Industrial Relations. Through the University of Iowa, College of Law accelerated program she received her Law Degree two years later. In 1983 Diann began a private practice of law in her hometown and in 1986 was elected to the office of Marshall County Attorney. After serving two terms as County Attorney, Diann became an Administrative Law Judge at Anamosa State Penitentiary in 1996. She received a promotion in 1998 within the Iowa Department of Corrections and moved to Des Moines, Iowa to assume the position of Assistant Director of Legal. In October of 1999 she became the Warden of the Iowa Correctional Institution for Women in Mitchellville, Iowa. During her tenure as Warden she improved the treatment programming and made the daily operation of the facility more efficient and gender responsive. Diann was appointed Acting Deputy Director for the Western Division of the Department of Corrections in March 2009 and confirmed as the new Deputy in July 2009. Her responsibilities include the supervision of the overall operations at five prisons, Newton Correctional Facility, North Central Correctional Facility, Fort Dodge Correctional Facility, Clarinda Correctional Facility, Iowa Correctional Institution for Women, and four Community Based Correctional Services in the Second, Third, Fourth and Fifth Judicial Districts.

Jean Schlichtemeier, Administrator, Division of Investigative Services, graduated with honors from Drake University Law School in 1995. She was an attorney for Story and Polk County Legal Aid offices until 1998 when I started state employment as an Assistant Attorney General for DHS. Jean came to Corrections in 2000 as the Administrative Law Judge at ICIW. She moved to Central Office in 2005 and began working with PREA in 2007. Jean primary duties as Administrator of Investigator Services is to provide assistance with administrative civil rights filings and internal civil rights complaints, manage investigations conducted through the Division of Investigative Services, serve as team leader for design and support for the Sexual Violence Propensity assessment, and serve as the PREA Coordinator for implementation of the PREA standards.

Workshop Description:

APEX (Achieving Performance Excellence) is a business model that offers a system's approach to change and was designed specifically for correctional organizations. It provides multiple tools and strategies to build sustainable capacity toward higher performance, evidence-based practices, and data-driven decision making. Safety and security is one of the foundational principles of APEX. In addition, this model provides a pathway for agencies to create an organizational culture and a management environment that encourages innovative ideas to improve services, processes, and results. Diann and Jean will explain what APEX Change Process involves and how it can be used to assist in implementing change at any level of an organization. They will further describe how IDOC is currently using the APEX process on two statewide initiatives.

Lunch Noon – 1:15 pm

Wednesday 1:15 pm – 2:45 pm

ARL – Animal Cruelty and Criminality

Biography: Tom Colvin, Executive Director, Main Shelter; Josh Colvin, Animal Care & Control Center Operations Manager & Cruelty Intervention Coordinator

Workshop Description: Violent acts toward animals have long been recognized as indicators of a dangerous psychopathy that does not confine itself to animal abuse. “Anyone who has accustomed himself to regard the life of any living creature as worthless is in danger of arriving also at the idea of worthless human lives,” wrote humanitarian Dr. Albert Schweitzer. And according to Robert K. Ressler, who developed profiles of serial killers for the FBI, “Murderers ... very often start out by killing and torturing animals as kids.”

Animal abuse is not just the result of a minor personality flaw in the abuser – it is a symptom of a deep mental disturbance. Research in psychology and criminology shows that people who commit acts of cruelty toward animals rarely stop there; many of them move on to their fellow humans.

The FBI has found that a history of cruelty to animals is one of the traits that regularly appear in its computer records of serial rapists and murderers. The standard diagnostic and treatment manual for psychiatric and emotional disorders lists cruelty to animals as a diagnostic criterion for conduct disorders.

Polk Co Restorative Justice

Biographies:

Bret Lucas, Assistant Polk County Attorney, received his doctorate from Oklahoma City University Law School. He has been with Polk County Attorney's office since 2000. He is also Captain-United States Air Force Judge Advocate General since 2009.

Teri Mundell, Program Manager, Polk County Attorney's Office, started working at the Polk County since 1986. He currently supervises 19 support staff at the Restorative Justice Center and is responsible for the overall program development, implementation, training and administration of major social service programs within the Polk County Attorney's Office.

Workshop Description: The License Reinstatement Program (LRP) began in June 2004 as a result of collaborative efforts between several agencies, including Polk County, Department of Transportation and the Clerk of Court. It is a program that allows people who have been suspended for non-payment of traffic tickets to get their license back. The program is set up to maximize the potential for an individual to succeed at paying off their fines. Payment plans are worked out between the offender and LRP staff. Not only this, but they must make their payments on time and maintain insurance on their vehicle.

The Collections staff is responsible for collecting past-due debt from anyone in Polk County with outstanding Court Ordered obligations. This program is also set up to maximize the potential for an individual to succeed at paying off their Court Ordered financial obligations. Of all monthly payments collected, Polk County receives 40% of those, which goes to the general county fund.

Ethics: What Correctional Professionals Need to Know

Biographies:

Malinda Lamb PhD, LISW, CCJP, CCDP-D. Malinda Lamb is currently the Clinical Services Director for the 6th Judicial District Department of Correctional Services (DCS). Through her current position she provides administrative oversight in the development and implementation of clinical and treatment programming, sex offender programming, domestic violence programming and workforce and community service initiatives within the Judicial District. Previous to her career move to DCS in May 2007, she was the Coordinator of the Johnson County Jail Alternatives Program, where she designed and implemented this program to address the growing population of individuals with mental health and substance abuse disorders within the county jail setting. Malinda received her PhD in Social Work from the University of Missouri-Columbia in May 2005, with the emphasis in mental health. She is a Licensed Independent Social Worker (LISW), a Certified Criminal Justice Professional (CCJP) and a Certified Co-Occurring Disorders Professional-Diplomate. Malinda also maintains membership in the American Probation and Parole Association (APPA), National Association of Probation Executives (NAPE), National Organization of Forensic Social Workers (NOFSW) and the National Alliance on Mental Illness (NAMI). She has also been active in other state and community organizations, boards and committees focusing on mental health, substance abuse and co-occurring issues of correctional clients.

Leanne Eichinger is a Masters level psychologist for the Iowa Department of Corrections, with licensure in both Mental Health (LPCC, New Mexico) and Substance Abuse (CADC, Iowa). She is also a board-certified member of the American Psychotherapy Association. She obtained her Master's degree in Counseling Psychology from Long Island University and has been employed in the private, community-based sector as well as for the Federal and State government. She has over twenty years' experience in the field of mental

health and has specialized in mental health and substance abuse, grief, loss and trauma, women's issues, and treatment of Borderline Personality Disorder. She is a trainer in many areas of continuing adult education including evidence-based practices, ethics, diversity, and communications. Ms. Eichinger is also an adjunct lecturer for the University of Iowa in the Department of Vocational Rehabilitation and Mental Health Counseling.

Workshop Description: How do we take care of ourselves in a way that prevents ethical missteps and optimizes our well-being as well as our productivity? This presentation will assist the correctional professional, whether they are certified and/or licensed to provide clinical practice or not, to think about ethical decisions they are faced with and how they can best approach those situations.

Educational Objectives: To examine how ethical missteps occur over time and when practitioners are often least aware; Overview of important ethical considerations for correctional professionals (licensed, certified or not); Review relevant legal concerns when working in a correctional environment; Address additional / unique concerns for licensed/certified staff in correctional settings; Provide guidelines for ethical decision making; Review ethical dilemmas faced by clinical staff within correctional settings; Review vignettes to illustrate key concepts

Wednesday 3:00 pm – 4:30 pm

ARL – Animal Cruelty and Criminality continued

Ethics: What Correctional Professionals Need to Know continued

K2 – Problems and Challenges Posed by Designer Drugs

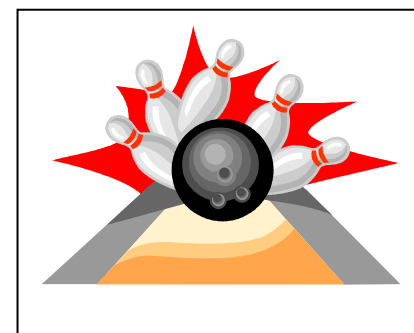
Biography: Vinnie Happ has a M.S. of Administration of Justice from Shippensburg University, PA. He has worked in the correctional system since 1985 and is currently the Strategic Account Manager for Government Sales in Redwood Toxicology Laboratory, CA.

Workshop Description: This presentation will take a look at the story of synthetic drugs. Ironically from a historical perspective the synthetic story is not a new story but rather a natural progression and “next chapter” on drugs we have seen in the past. The challenges and issues associated with detecting these synthetic drugs will be discussed in detail. The current legal status of these substances from a Federal and State perspective will be covered. The workshop will cover pharmacological effects and impacts these drugs have on individuals. Finally, a look at the potential next wave of designer drugs will be discussed.

Wednesday Night Entertainment 6:00 pm – 10:00 pm

Refreshments: Food & beverages provided

***Perfect Games* – bowling, laser tag, arcade games**



Thursday 8:30 am – Noon

STG Mexican Mafia and Aryan Brotherhood

Biography: Lance Uehling, from Arizona, is an expert on gangs and STG groups. He has 18 years working with prisons; 14 years with State of Arizona. He had spent 5 years as a POST certified Police Officer. Plus Mr. Uehling has 13 years working with gangs in Prison and on the streets.

Workshop Descriptions: Mr. Uehling will discuss his years of experience with the STG Mexican Mafia and Aryan Brotherhood.

Electronic Crime Institute

Biography: Bryan Burkhardt, Director, Electronic Crime Institute at Des Moines Area Community College

Workshop Descriptions: In March of 2008, a \$1.7 million federal appropriation was approved to establish the new DMACC crime fighting initiative that is designed to educate students and help law enforcement combat cybercrime and cyber terrorism. The mission of the Electronic Crime Institute is to provide computer safety, security and investigatory training to a variety of learners including law enforcement, private industry, and the general public. When it comes to cybercrime investigation and education, all eyes across the nation are on Des Moines Area Community College (DMACC). The College is now home to the first-of-its-kind Electronic Crime Institute that is equipped to educate students about cybercrime and cyber terrorism.

Lunch Noon – 1:15 pm

Thursday 1:15 pm – 2:45 pm

Get Out and Stay Out! Coordinating Mental Health Re-Entry Plans Between Prison and Community

Panel: Kathy Khommanyvong, Psych 2, FDCF; Mindy Boell, Health Services, FDCF; Rob Seil, Re-Entry Coordinator, FDCF; Christine King, PO 3, 5th District; Jennifer Guild, PO 3, 5th District; Dawn Hansen, PO 3, 5th District

Workshop Description: This workshop will feature a panel of DOC staff who are currently working together to assist offenders in making a smoother transition from prison to the community. Several case studies of varying levels of complexity will be presented. Attendees will be provided with both resources and materials that can be used in their institutions / districts.

Recent Trends in Treating Sex Offenders with Intellectual Disability**Biographies:**

Michael A. Ryan, Ph.D. has a doctorate in clinical psychology from La Jolla University, in San Diego. He has coordinated mental health treatment and provided psychosexual evaluations for sex offenders while working as a staff psychologist for the Second Judicial District (8/2005 to 8/2008). In August of 2008, Dr. Ryan moved into a new position at the Iowa Civil Commitment Unit for Sex Offenders (CCUSO), he was responsible for submitting annual evaluations to the court, per Iowa code, addressing the patient's progress in treatment.

Russ Goebel is employed as an Intensive Probation/Parole Officer, Sex Offender Specialist, for the State of Iowa. He has been employed with the State of Iowa for over twenty four years. He is certified by the Iowa Board for the Treatment of Sexual Abusers as a sex offender treatment provider, level two and is also an IBTSA board member. He has been involved in the treatment of sex offenders for twenty years. He obtained his degree in Human Services from Buena Vista University in 1989. He retired as a Master Sergeant from the Iowa Army Guard following a four year tour in the United States Marine Corps. Mr. Goebel is an affiliate member of the Iowa Internet Crimes against Children Task Force. He has been to several ICAC trainings sponsored by ICAC, the National Center for Missing & Exploited Children and the Boys & Girls Clubs of America. He believes that we must be proactive and educate children, parents, and communities in order to combat the exploitation of vulnerable people. Mr. Goebel is a survivor of sexual abuse. His journey from victimization to treatment of sex offenders has been both interesting and challenging. He is passionate about protecting the community and helping offenders overcome their offending behaviors.

Workshop Description: Workshop will have a specific discussion regarding the new assessment tool, **ARMIDILO-S**, focusing on information given directly from the author. Participants will have a better understanding of the term Intellectual Disability. We will have open dialogue as to how current trends in the treatment of Sex Offenders with Intellectual Disability can be incorporated. Also the need for consistent treatment programs on a nation-wide basis.

Thursday 3:00 pm – 4:30 pm

Victim Impact Panel

Biographies:

Noreen N. Gosch, founded The Johnny Gosch Foundation, after her son was kidnapped on September 5, 1982. She wrote “The Johnny Gosch Law” that was passed in Iowa in July of 1984 and eventually 8 other states. The past thirty years have been dedicated to trying to locate Johnny, but also to make the world safer for other children. During her programs, she shares the “PROFILE OF A PEDOPHILE”, which enables many parents to be more aware of who may be in contact with their child and how to detect abnormal behavior. Noreen continues to work with her State Legislature, the Governor of Iowa and remains involved on the Federal level. In 1989, Paul Bonacci confessed to his attorney, his part in the kidnapping of her son. In later meetings with this young man, Noreen learned that her son was taken into a “ritual abuse/mind control program called the M.K. Ultra (Monarch) Program”. The children taken were used for pornography, prostitution and various other forms of abuse and control. Johnny himself came to see his mother in March 1997. Noreen has released her book, “Why Johnny Can’t Come Home”. Her continued goal is to bring out the truth on Johnny’s kidnapping and the suffering of other victims in our country.

Anita Michael, mother to Holly Nicole Michael, who at the age of 22 was beaten, raped and then dragged into the basement and set on fire. This occurred in Fort Dodge on January 8th 2006, surviving for 2 1/2 weeks, and died from those injuries on January 21, 2006. She has spoken at Fort Dodge Prison, Rockwell Prison and the Webster County Citizen’s Academy.

Workshop Description: The panel will discuss their individual stories of how criminal activity has affected their lives.

Re-Entry and Narrative Theory: How Storytelling Can Lead to Change.

Biography: Chad Brownfield, MA, MS, LMHC, IADC; Psychologist II at Iowa Medical and Classification Center. Mr. Brownfield has a M.A. from Fielding Graduate University, *Magna Cum Laude* and presently working on his Ph.D. at Fielding Graduate University, Clinical Psychology with Concentrations in Forensic & Neuropsychology. He has been with IMCC since 2008.

Workshop Description: The purpose of this training is to educate the participants about the basic elements of narrative theory and how they can facilitate more effective re-entry for an offender population. Participants will: 1) learn the significance of re-entry; 2) learn the basic fundamentals of narrative theory and therapy; 3) have an increased understanding of basic narrative re-entry interventions.



Thursday Banquet starts at 6:00 pm

Thursday Entertainment starts at 8:00 pm

“It’s Vegas Baby” by E2G Productions



Friday, May 10 – To be announced – stay tuned!!

PLEASE GO TO www.iowaica.com for registration forms and additional information regarding the Spring Conference!

From the Awards Committee:

Wow we are the knocking on yet another spring ICA conference door! This time we are excited to be in Ames. When ICA comes to my mind all I think about it's the Awards Banquet, that magical night when we recognize our co-workers for all of their hard work. This is a perfect time to take some time to nominate a co-worker. Last year was filled with great nominations so look through your nomination stack and resubmit if your person was not chosen last time.

Please submit your nominations via our web page. Either I or Becky will send you an email back that we have received your nomination. If you do not receive my confirmation then please contact me directly (515-242-6477) so we can sort out any technical difficulties we may have.

We would also like to remember those who are no longer with us during the memorial part of our ceremony. You may email those directly to either one of us:

Emma.Dedic@iowa.gov or Becky.Schneider@iowa.gov

Hope you are staying warm and safe this winter and look forward to seeing you at the conference. It will be here before you know it so please send in those nominations.

Emma Dedic and Becky Schneider



FROM WOMEN'S ISSUES:

Save the dates: September 12th & 13th 2013 for the next ICA Women's Retreat @ the Christian Conference Center @ 5064 Lincoln Street in Newton IA. This relaxing retreat offers group members a chance for reflection & often brings about new perspectives & "outside the box" thinking. We have an awesome group of women that return year after year such that participants have developed a cohesiveness and often mentor each other outside of the retreat.

Lawyer: Tennis ref passed polygraph

By LINDA DEUTSCH 10/09/12 02:36 PM ET **AP**

AP Associated Press

Share This Story

UPDATED OCT 9, 2012 3:01 PM ET



LOS ANGELES (AP)

The sometimes controversial technique of lie detection by polygraph has entered the case of a professional tennis referee charged with bludgeoning her husband to death with a coffee cup.

Lois Ann Goodman's lawyers told The Associated Press that she passed a privately administered polygraph examination, testing as truthful when she denied any role in her husband's death.

Lawyers for the 70-year-old Goodman said they suggested the district attorney reevaluate the case based on the results and consider dismissing the charge.

District attorney's spokeswoman Sandi Gibbons said prosecutors will not comment until the material is brought up in court.

Goodman's attorney Robert Sheahen said polygraph technology has become an accepted form of investigating cases in recent years and sometimes leads authorities to either file charges or drop them.

"This is a technique used by many major law enforcement agencies in the country," Sheahen said.

"Some cases rise and fall on the polygraph."

The FBI trains polygraphers, and Jack Trimarco, the expert who administered Goodman's test, was FBI trained and has done testing in a number of high-profile cases.

Although polygraphs are used by the government and in private industry, the one place they are generally not used is in criminal courts where most states ban them from jury trials.

"The sole reason the courts don't use them is they say the jurors are the lie detectors in a trial," said Sheahan. "They feel the polygraph usurps the province of the jury."

A few states allow polygraph evidence if both sides in a trial stipulate to it.

Goodman's attorneys said they have emailed the results of her test to the district attorney's office.

The lead detective on the case, David Petique, had asked Goodman to take a polygraph test to clear herself when she was first under investigation in the month after her husband's death, attorneys Alison Triessl and Robert Sheahen said. But she refused that request on May 3, they said, on advice of her former counsel.

Sometimes attorneys oppose such requests because it can be seen as a waiver of Fifth Amendment protection against self-incrimination.

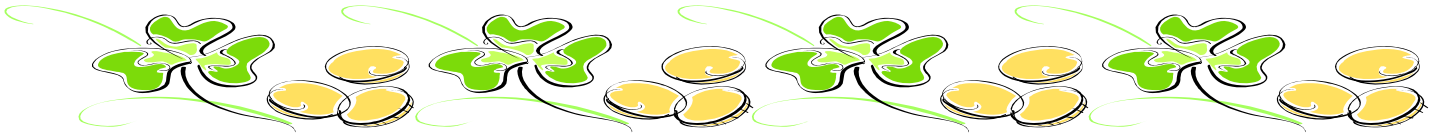
Goodman's attorneys said she has now fulfilled the request and passed.

"I'm hopeful that they are going to reassess their case," Triessl said in a phone interview. "The facts just don't support that there was a murder. The results of the polygraph prove Lois Goodman did not kill her husband. He died in a freak accident."

Goodman, who has refereed matches between some of tennis's greatest players, has pleaded not guilty to killing her 80-year-old husband by beating him with a coffee cup and using its broken handle to stab him. She has suggested Alan Goodman fell down the steps while holding a coffee cup, causing his fatal injuries.

Alan Goodman died in April. Authorities initially believed he fell down stairs at home while his wife was away but later decided it was homicide after a mortuary reported suspicious injuries on Alan Goodman's head.





TREASURER'S REPORT

Dec 2012 - Feb 2013

Income:

| | |
|-----------------------|-------------------|
| Awards | |
| Board of Directors | 0.94 |
| CEUs | |
| Credit Card | |
| Elections | |
| Fall Conference | |
| Legislative | |
| Membership | 690.00 |
| Multi-Cultural Issues | |
| Nominations | |
| Publicity | |
| Rapsheet | |
| Registration | |
| Spring Conference | 65.00 |
| T-Shirts | |
| Training & Workshops | |
| Vendor | 3,800.00 |
| Website | |
| Women In Corrections | |
| | |
| Total Income | \$4,555.94 |

Expenses:

| | |
|-----------------------|-------------------|
| Awards | |
| Board of Directors | 2,479.97 |
| CEUs | |
| Credit Card Fee | 26.85 |
| Elections | |
| Fall Conference | |
| Legislative | 702.83 |
| Membership | 4.20 |
| Multi-Cultural Issues | |
| Nominations | |
| Publicity | |
| Rapsheet | |
| Registration | |
| Spring Conference | |
| T-Shirts | |
| Training & Workshops | |
| Vendor | 1,320.12 |
| Website | |
| Women in Corrections | 1,169.50 |
| | |
| Total Expenses | \$5,703.47 |

Checking Balance **\$2,983.11**

Savings Balance **\$7,256.03**

Certificate of Deposit **\$6,249.24**

**IOWA CORRECTIONS ASSOCIATION
Board of Directors**

President: Bruce VanderSanden

President-Elect: Bryan Reicks

Vice-President: Jen Foltz

Secretary: Tennie Carlson

Treasurer: Jane Jansen

**At Large Members: Katrina Carter, Rita Mueggenberg, Julie Brandt,
Chad Cangas, Duane Worthy and Julie Vantiger Hicks**

IOWA CORRECTIONS ASSOCIATION

STANDING COMMITTEES CO-CHAIRS

FISCAL YEAR 2013

| <u>COMMITTEE</u> | <u>CO-CHAIR</u> | <u>CO-CHAIR</u> | <u>BOARD LIAISON</u> |
|--------------------------|--------------------|----------------------|----------------------|
| AWARDS | Becky Schneider | Emma Dedic | Rita Mueggenberg |
| ELECTIONS | Whitney Mann | Lee Ann DeBord | Katrina Carter |
| CEUs | Elizabeth Clark | Teneil Cangas | Chad Cangas |
| LEGISLATIVE | | | Katrina Carter |
| MEMBERSHIP | Jason Hawkins | Rita Mueggenberg | Rita Mueggenberg |
| MULTI-CULTURAL AWARENESS | Mary Avaux | | Jen Foltz |
| NOMINATIONS | Orlando Rodriguez | | Bryan Reicks |
| PUBLICITY | Kelly Overton | Don Wolter | Bruce Vander Sanden |
| RAPSHEET | Jean Johnson | | Tennette Carlson |
| REGISTRATION | Janet Neuschwanger | Julie Vantiger Hicks | Bruce Vander Sanden |
| TRAINING & WORKSHOP | Todd Roberts | Bryan Reicks | Duane Worthy |
| MERCHANDISE | Tristan Potratz | Theresa Coleman | Jen Foltz |
| VENDORS | Teneil Cangas | Janet Harms | Jane Jansen |
| WEBSITE | Janet Harms | | Jane Jansen |
| WOMEN IN CORRECTIONS | Arlene Anderson | Julie Brandt | Julie Brandt |

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