

**Tenette Carlson
Secretary Position**

Current employment & related experience:

Second District-Probation/Parole Officer III, 23 years

Fort Dodge Correctional Facility, 3+ years

Number of years in ICA and/or ACA:

Current secretary for the past 12 years

23 years involvement with ICA

Currently the Awards Liaison and Nominations/Elections Liaison for the ICA Board

Any previous ICA/ACA offices or committee work:

Polish Delegate in 2019 and 2022

Current ICA Secretary for the last 12 years

Co-Chair of 2010 Spring Conference in Storm Lake

Tri Chair of Fall 2024 ICA Conference-Fort Dodge

Committee Member when Conferences held in Second District

Multi-Cultural Award winner 2009

Lowell Brandt Award winner 2014

Educational background:

BS degree from Iowa State University in Family Services/Social work.

- 1. I have decided to run for the office of Secretary because...I have been involved with ICA for a number of years. I would like to continue to take a leadership role in the decision making for the Association.**
- 2. My vision for ICA over the next few years... to represent our members and ICA's mission in Iowa and across the country.**
- 3. Traditionally, our organization has sponsored a wide variety of activities. I believe the ICA should continue to sponsor or begin sponsoring the following activities to make our association stronger. We are becoming well known to agencies that we provide excellent training at affordable pricing, enabling those from around the Districts and organizations to attend. ICA realizes many of our members attend our conferences and trainings on their own dime. We strive to make it affordable, informative and with some added fun!**
- 4. Although the criminal justice system is complex, there are ways it could be made more effective...I believe in Team Work. I would like to strengthen this concept to members which will strengthen our criminal justice.**