

**Iowa Corrections Association
Board of Directors Conference Call
November 24, 2015
9:30 a.m.**

Members Present: Bryan Reicks, Julie Brandt, Jason Hawkins, Janet Stange, Teresa O'Tool, Tenette Carlson, Jen Foltz

Members Absent: Katrina McKibbin, Jamey Beltman, Trish Signor

A special conference call was held to address the concerns regarding the sale of ICA tshirts that were met with opposition. Bryan outlined 4 possible options:

1. Ignore DOC request and continue selling the shirts
2. Discontinue selling the 2 controversial shirts and absorb the cost
3. Inform the DOC we will discontinue selling those particular shirts once the stock is gone. Additionally we will sell those shirts at a 25% discount
4. Inform the DOC we will discontinue selling those particular shirts once the stock is gone at a reduced price.

Tshirt count of stock remaining is about 40 of each shirt-“Outnumbered” and “Keep Calm”. Cost is around \$800.

The board voted to proceed with option #3. We will not produce anymore shirts of the 2 designs noted. Also-as noted, these will be sold at a discounted price.

Additionally, it was decided to generate other t-shirt designs from our members through a competition. The ICA Board will choose the winning design of those submitted.

Bryan will follow up with Director Bartruff.

Next scheduled meeting: *February 2, 2016 Central Office*

NOTE: *Legislative Breakfast is February 3 from 7-9 at the Capitol.*

Respectfully submitted,

Tenette Carlson